

Position

We are seeking another individual to join our dynamic and growing team as a **Research and Evaluation Associate**. Through a collaborative team approach, this individual will be a key contributor to the full range of research and evaluation activities of the firm's projects. **This posting is an additional position from other recent job searches.**

The Rucks Group is a research and evaluation firm located in Southwest (Dayton) Ohio. Formed in 2008, we are a nationally recognized organization whose research and thoughtful analysis influences decision-making in higher education, and our mission is to provide services that maximize the return of resources invested in initiatives for grant recipients and funding sources. We are a group of smart dedicated professionals who are passionate about effectively gathering data to tell the story of our clients, while enjoying the camaraderie of other team members. Our projects revolve around STEM, workforce development, K16 Education, and foundation funding. Our clients are primarily in the mid-western and southern regions of the country; therefore, the position may require periodic travel to those regions.

Functions

Job responsibilities may include the following:

- Managing the evaluation and/or research efforts of multiple projects
- Conducting literature searches
- Designing research and evaluation projects
- Developing and disseminating questionnaires
- Facilitating focus groups and interviews (in-person and virtual)
- Completing quantitative and qualitative data analysis
- Managing client relationships
- Communicating findings in written reports and presentations to key stakeholders

Candidate

The successful candidate should have knowledge of general research and evaluation principles and possess experience in:

- Conducting literature searches
- Creating logic models
- Designing research and evaluation projects
- Analyzing quantitative and qualitative data with computer data analysis software experience (e.g., SPSS, SAS, STATA, and/or R)
- Communicating findings in written and oral presentation formats
- Working with Microsoft Office Suite
- Interacting with team members and clients by utilizing strong interpersonal skills

Requirements

A Master's degree in applied social science, evaluation, psychology, statistics, or other related field plus two years of program evaluation or the equivalent is required.

Compensation

We offer a competitive compensation package. Pay is commensurate with education and experience and also includes the following benefits:

- Professional development opportunities
- Health benefits
- Paid Time Off (PTO)
- Retirement contribution

Location

Remote work arrangements are negotiable.

Apply

To apply please forward a cover letter and resume/vita to: info@therucksgroup.com. **Applicant screening will begin April 5, 2021 and will continue until the position is filled.** We look forward to reviewing your materials.