

Position

The Rucks Group is seeking an individual to join our dynamic team as a **Research and Evaluation Associate**. We are a growing small research and evaluation firm located in southwest Ohio (Dayton) with the mission is to gather, analyze, and interpret data to enable our clients to measure the impact of their work. Our projects revolve around STEM, workforce development, K16 Education, and foundation funding. Through a collaborative team approach, this individual will be a key contributor to the firm's full range of research and evaluation activities.

Functions

Job responsibilities include the following:

- Managing the evaluation and/or research efforts of multiple projects
- Conducting literature searches
- Designing research and evaluation projects
- Developing and disseminating questionnaires
- Facilitating focus groups and interviews
- Conducting quantitative and qualitative data analysis
- Managing client relationships
- Communicating findings in written reports and presentations to stakeholders

Candidate

The successful candidate should have:

- Knowledge of research and evaluation principles (and related experience)
- Proficiency using SPSS or R and Microsoft Office Suite
- Strong interpersonal and analytical skills
- The ability to periodically travel (within continental US)

Requirements

A Master's degree in social or behavioral science with an emphasis on quantitative methods and two years of program evaluation experience or the equivalent is minimally required.

Compensation

We offer a competitive compensation package with pay commensurate with education and professional work experience. Benefits include professional development opportunities, health benefits, PTO, and retirement contribution.

Apply

To apply forward a cover letter and resume/vita to: info@therucksgroup.com. **Applicant screening will begin October 12, 2018 and will continue until the position is filled.** We look forward to reviewing your application.